## Zanzibar.eco ecotourism criteria for eco accommodation

	0 Stars	1 Star	2 Stars	3 Stars	4 Stars	5 Stars
Efficient water (re)usage / disposal	<ul> <li>Black and grey water are diverted unfiltered in the environment</li> <li>Rainwater is not harvested</li> <li>Grey and black water are not reused</li> </ul>		• n/a		<ul> <li>The water comes from a natural source close-by (lake, ocean, spring, borehole) or by water trucks</li> <li>Black and grey water are diverted to a septic tank system or equivalent</li> </ul>	<ul> <li>The water comes from a natural source close-by (lake, ocean, spring, borehole) or by water trucks</li> <li>Black and grey water are diverted to a septic tank system or equivalent</li> <li>Rainwater is harvested and reused or/and grey water and/or black water is filtered and reused</li> </ul>
Alternative energy/ energy efficiency	<ul> <li>No renewable power is used</li> </ul>	The entity is run on less than 30% of renewable power (solar, wind, hydro)	<ul> <li>The entity is run on 30-50% of renewable power (solar, wind, hydro) or</li> <li>Energy efficient practices are in place such as: LED lamps, on-request towel and linen change policy, guest awareness signs, staff awareness trainings</li> </ul>	<ul> <li>The entity is run on 50-70% of renewable power (solar, wind, hydro) and/or the water is heated via solar energy</li> </ul>	<ul> <li>The entity is run on 70-90% of renewable power (solar, wind, hydro)</li> <li>Energy efficient practices are in place such as: LED lamps, on- request towel and linen change policy, guest awareness signs, staff awareness trainings</li> </ul>	<ul> <li>The entity is run on over 90% of renewable power (solar, wind, hydro)</li> <li>Energy efficient practices are in place such as: LED lamps, on-request towel and linen change policy, guest awareness signs, staff awareness trainings</li> </ul>
Waste avoidance / recycling of waste / Environmental friendly disposal of waste	<ul> <li>All waste is disposed of at non-official landfills and areas</li> </ul>	• n/a		<ul> <li>All waste is brought to official landfills or landfills on own property</li> </ul>	<ul> <li>Waste is collected, separated and disposed of to recycling entities</li> <li>Residual waste is brought to official landfills or landfills on own property</li> </ul>	<ul> <li>Waste avoidance practices are in place such as a no-plastic-policy</li> <li>Waste is collected, separated and disposed of to recycling entities</li> <li>Residual waste is brought to official landfills or landfills on own property</li> <li>Organic waste is composted</li> </ul>
Local community involvement (in the community where the enterprise is based/produces)	Enterprise has not and does not support any project or initiative in the local community	• n/a		<ul> <li>Enterprise supports or has been supporting isolated initiatives on an sporadic basis</li> </ul>	Enterprise supports one project/initiative on a continuous basis	<ul> <li>Enterprise plays an active role in the local community through the funding of several projects on a continuous basis</li> </ul>
Majority of staff from a) Zanzibar or b) surrounding communities (East Africa)	<ul> <li>&gt; 10% of the staff originates</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>Between 20-30% of the staff originates</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>Between 30-40% of the staff originates</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>Between 40-50% of the staff originates</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>Between 50-60% of the staff originates</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>Over 60% of the staff originates</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>
Training / capacity building for staff	<ul> <li>No training is provided and the staff members need to have obtained the necessary skills in advance</li> </ul>	• n/a			Enterprise provides all necessary training for the job	<ul> <li>Enterprise funds all external training needed for the job and/or provides extensive in-house training</li> <li>Enterprise funds additional training (if asked for) for staff members which</li> </ul>

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						contributes to them gaining skills which support a higher income in and outside of their employment
High percentage of locally sourced construction materials and furniture	<ul> <li>&lt; 10% of the construction material and furniture is sourced locally</li> </ul>	<ul> <li>Between 10-30% is natural material (wood, palm thatched roofs, local rocks) and sourced from the country of where the enterprise is based</li> <li>Between 10-30% of the furniture is made of natural and/or recycled material (e.g. wood)</li> <li>Between 10-30% of the furniture is produced in the country of where the enterprise is based</li> </ul>	<ul> <li>Between 30-5% is natural material (wood, palm thatched roofs, local rocks) and sourced from the country of where the enterprise is based</li> <li>Between 30-50% of the furniture is made of natural and/or recycled material (e.g. wood)</li> <li>Between 30-50% of the furniture is produced in the country of where the enterprise is based</li> </ul>	<ul> <li>Between 50-70% is natural material (wood, palm thatched roofs, local rocks) and sourced from the country of where the enterprise is based</li> <li>Between 50-70% of the furniture is made of natural and/or recycled material (e.g. wood)</li> <li>Between 50-70% of the furniture is produced in the country of where the enterprise is based</li> </ul>	<ul> <li>Between 70-90% is natural material (wood, palm thatched roofs, local rocks) and sourced from the country of where the enterprise is based</li> <li>Between 70-90% of the furniture is made of natural and/or recycled material (e.g. wood)</li> <li>Between 70-90% of the furniture is produced in the country of where the enterprise is based</li> </ul>	<ul> <li>Over 90% is natural material (wood, palm thatched roofs, local rocks) and sourced from the country of where the enterprise is based</li> <li>Over 90% of the furniture is made of natural and/or recycled material (e.g. wood)</li> <li>Over 90% of the furniture is produced in the country of where the enterprise is based</li> </ul>
Majority of ingredients / supplies sourced locally a) Zanzibar or b) surrounding communities (East Africa)	<ul> <li>&gt; 10% of the ingredients and supplies are sourced</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>20-30% of the ingredients and supplies are sourced</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>30-40% of the ingredients and supplies are sourced</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>40-50% of the ingredients and supplies are sourced</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>50-60% of the ingredients and supplies are sourced</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>	<ul> <li>Over 60% of the ingredients and supplies are sourced</li> <li>a) from Zanzibar</li> <li>b) from the surrounding communities (East Africa)</li> </ul>
Activities to conserve animals and nature	<ul> <li>Enterprise has not and does not support any project or initiative which conserves animals and nature</li> </ul>	• n/a		<ul> <li>Enterprise supports and/or has supported isolated initiatives on an sporadic basis which conserves animals and nature</li> </ul>	<ul> <li>Enterprise supports one project/initiative on a continuous basis which conserves animals and nature</li> </ul>	<ul> <li>Enterprise plays an active role in the local community through the funding of several projects on a continuous basis which conserves animals and nature</li> </ul>